State of California

EMPLOYMENT TRAINING PANEL

Memorandum

To: Panel Members Date: June 22, 2007

From: Dolores Kendrick, Manager Agr. No: ET08-0138

Analyst: L. Vuong

Subject: ONE-STEP AGREEMENT FOR \$50,000 OR LESS

CONTRACTOR:

Contractor's Legal Name: Performance Composites Inc.

Type of Industry: Manufacturing

Nature of Business: Manufacture of fiberglass and composites

Contractor's Total Number of Full-Time

Employees:

➤ Worldwide: 53

➤ In California: 53

> Number to be trained: 22

Turnover Rate: 18%

Repeat Contractor:
 No

CONTRACT:

• Training Project Profile: Retraining: Companies W/Out-Of-State Competition

ETP Funding Amount: \$49,764
Employer Contribution: \$25,000
Average Cost per Trainee: \$2,262

Range Of Hourly Wages At

Retention: \$13.51 to \$49.95

• Health Benefits: \$.84 per hour

Occupations to be Trained: Manager, Administrative Staff, Production Staff

• Training Menu: Literacy Skills, Manufacturing Skills, Continuous

Improvement

Range of Hours: 24 to 98

• County(ies) Served: Los Angeles

Union Representation: No

Subcontractor: Lexicon Training Services, LLC - Los Angeles, CA

will provide administration services for the amount not to exceed 13% of payment earned and training

for an amount to be determined.

Third Party Services:
 Lexicon Training Services, LLC assisted in the

development of this application at no cost to the

company.